

2020 Arts in Health Salary Survey Results

Arts in Health is a growing field that utilizes the power of the arts to support health and well-being (National Organization for Arts in Health, 2017). Many hospitals, healthcare facilities, and arts/cultural organizations have an artist or arts coordinator responsible for managing programs that offer art experiences to patients, families, staff, and the community. The 2020 Arts in Health Salary Survey Report was compiled with anonymous information gathered from responses of individuals currently working in the field of Arts in Health. The intent of this survey was to gather information to provide practitioners with a snapshot of hourly compensation based on the following categories: geographic area, job category, years of experience, primary work setting, and educational level. In most cases there was insufficient data to calculate percentiles based on the listed categories.

Methods and Results

A link to a 7-question survey was emailed to NOAH members and was also shared on the UF Center for Arts in Medicine FaceBook page. The survey was created on [surveymonkey.com](https://www.surveymonkey.com) and consisted of the seven questions below:

1. Please select your geographic location
2. Please select your job category
3. Please select years of experience
4. Please select primary location in which you work
5. Please enter your hourly pay rate
6. Please enter the number of hours scheduled to work each week
7. Please select highest level of education

There were 46 individual responses. One response was eliminated as it was the only response from an individual in an executive role. Including the response would have skewed results. In order to protect privacy, percentile calculations could not be published for each geographic location and job category due to low number of respondents. The definition of each job category and number of responses were:

Academician (n=4) - Includes any Arts in Health professional reporting their primary job function as an academic instructor (full time or part time/adjunct)

Artist (n=12) - any visual artist, musician, storyteller, writer, dancer, etc. tasked with providing creative experiences for patients, families, staff, the community or to enhance the environment in healthcare or community health settings.

Creative Arts Therapist or Expressive Arts Therapist (n=3)- a highly trained professional working in any of the regulated health professions as an art therapist, dance/movement therapist, drama therapist, music therapist, poetry therapist, and/or psychodrama therapist.

Program Administrator (n=12)- a professional who manages a variety of art experiences in either healthcare or public health.

Dual Role of Artist and Program Administrator (n=12)- A professional who manages a variety of art experiences and provides creative experiences for individuals or groups in healthcare or public health.

Other (n=3)

The geographic regions used in the survey were divided based on regions and divisions in the US Census. The geographic locations and the number of responses by each location are as listed below :

NORTHEAST (n=2): New England (CT, MA, ME, NH, RI, VT)
NORTHEAST (n=5): Middle Atlantic (NJ, NY, PA)
SOUTH (n=7): South Atlantic (DC, DE, FL, GA, MD, NC, SC, VA, WV)
SOUTH (n=7): East South Central (AL, KY, MS, TN)
SOUTH (n=7): West South Central (AR, LA, OK, TX)
MIDWEST (n=10): East North Central (IL, IN, MI, OH, WI)
MIDWEST (n=2): West North Central (IA, KS, MN, MO, ND, NE, SD)
WEST (n=2): Mountain (AZ, CO, ID, MT, NM, NV, UT, WY)
WEST (n=4): Pacific (AK, CA, HI, OR, WA)

The 2 analysis charts included in the 2020 Arts in Health Salary Survey Results reflect percentile calculations for hourly compensation for all respondents (fig. 1) and percentile calculations for program administrators, dual role of program administrator and artist, and appropriate "other" (fig. 2).

Please email Melissa.lawson@hhsys.org with any questions about this salary survey.

Reference

National Organization for Arts in Health. (2017). Arts, health, and well-being in America [White paper]. San Diego, CA. Retrieved from <https://thenoah.net/wp-content/uploads/2019/01/NOAH-2017-White-Paper-Online-Edition.pdf>

Figure 1: Percentile for all Arts in Health Job Categories

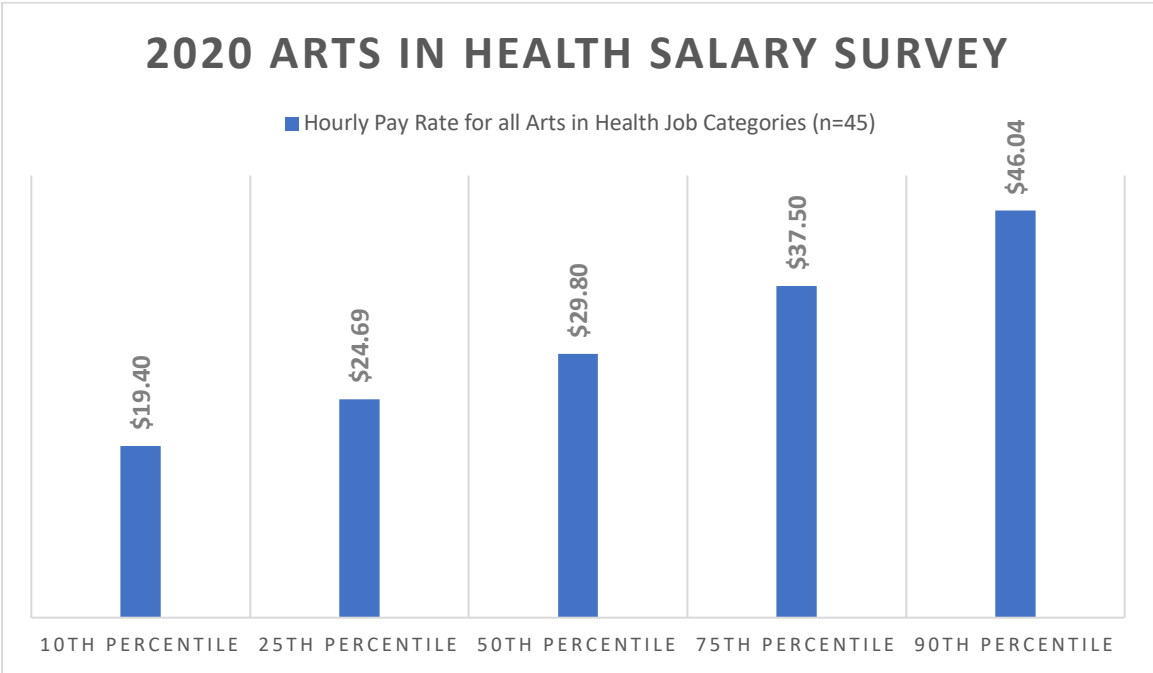


Figure 2: Percentile for job categories with Administrative Duties

