**CFA Market Equity Assessment Worksheet – *To be completed by the Director***

**Faculty Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Current Salary: $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Rank:** Professor

Associate Professor

Assistant Professor

New Assistant Professor

Lecturer

**Years at Rank at UF: \_\_\_\_\_\_\_\_\_\_\_\_\_**

**2013-14 OSU Faculty Salary Survey Data for SCHOOL OF MUSIC:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discipline** | **Professor** | **Associate Professor** | **Assistant Professor** | **New Assistant Professor** | **Other Faculty\*** |
| 50.0901 Music, General | 96596 | 70094 | 58904 | 57780 | 45560 |
| 50.0902 Music History, Literature and Theory | 86356 | 63711 | 55320 | 54546 | 31836 |
| 50.0903 Music Performance, General | 96743 | 71240 | 58322 | 58218 | 45279 |
| 50.0904 Music Theory and Composition | 95632 | 68775 | 51921 | 53500 | 49110 |
| 13.1312 Music Teacher Education | 76624 | \*\*Not Reported | \*\*Not Reported | \*\*Not Reported | 47491 |

**\*Generally considered “Lecturer” for CFA purposes**

**\*\*If this applies to this request, please contact the CFA HR Coordinator**

UF College of Fine Arts Percentage of 2013-14 OSU Average based on years in rank at UF:

\_\_\_\_\_\_\_\_\_\_\_\_\_%

(See Percentages Chart)

Annual Evaluation Average Merit Score (0-15) \_\_\_\_\_\_\_\_\_\_\_(min. of 14 required for merit adjustment) \*

 \*Use the attached Average Merit Score calculation spreadsheet to calculate.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_% (% of OSU Average + 2% Merit adjustment if awarded)

X $ \_\_\_\_\_\_\_\_\_\_\_\_\_ (OSU National Average)

= Recommended 2014 Market Equity Salary: $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is the dollar amount that the faculty is under the market equity recommendation? (Recommended 2014 Market Equity Salary – Current Salary) = $\_\_\_\_\_\_\_\_\_\_\_

What is the percent that the faculty member is under the market equity recommendation? (Dollar amount under market equity recommendation divided by the Recommended 2014 Market Equity Salary) = %\_\_\_\_\_\_\_\_\_\_\_\_

***SEND A COPY TO THE DEAN AND THE COLLEGE HR OFFICE***