**CFA Market Equity Assessment Worksheet – *To be completed by the Unit Director***

**Faculty Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Current Salary: $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Rank:** Professor

Associate Professor

Assistant Professor

New Assistant Professor

Lecturer

**Years at Rank at UF: \_\_\_\_\_\_\_\_\_\_\_\_\_**

**2013-14 OSU Faculty Salary Survey Data for SCHOOL OF ART AND ART HISTORY:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discipline** | **Professor** | **Associate Professor** | **Assistant Professor** | **New Assistant Professor** | **Other Faculty\*** |
| 50.0701 Art/Art Studies, General | 112222 | 76056 | 60928 | 54788 | 41589 |
| 50.0702 Fine/Studio Arts, General | 95958 | 70797 | 59405 | 63447 | 46115 |
| 50.0409 Graphic Design | 102460 | 78704 | 74328 | 65833 | 45948 |
| 50.0703 Art History, Criticism and Conservation | 106065 | 76178 | 64906 | 62923 | 46513 |
| 13.1302 Art Teacher Education | 91682 | 75030 | 58900 | 55000 | 40000 |

**\*Generally considered “Lecturer” for CFA purposes**

**\*\*If this applies to this request, please contact the CFA HR Coordinator**

UF College of Fine Arts Percentage of 2013-14 OSU Average based on years in rank at UF:

\_\_\_\_\_\_\_\_\_\_\_\_\_%

(See Percentages Chart)

Annual Evaluation Average Merit Score (0-15) \_\_\_\_\_\_\_\_\_\_\_(min. of 14 required for merit adjustment)\*

 \*Use the attached Average Merit Score calculation spreadsheet to calculate.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_% (% of OSU Average + 2% Merit adjustment if awarded)

X $ \_\_\_\_\_\_\_\_\_\_\_\_\_ (OSU National Average)

= Recommended 2014 Market Equity Salary: $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is the dollar amount that the faculty is under the market equity recommendation? (Recommended 2014 Market Equity Salary – Current Salary) = $\_\_\_\_\_\_\_\_\_\_\_

What is the percent that the faculty member is under the market equity recommendation? (Dollar amount under market equity recommendation divided by the Recommended 2014 Market Equity Salary) = %\_\_\_\_\_\_\_\_\_\_\_\_

***SEND A COPY TO THE DEAN AND THE COLLEGE HR OFFICE***